

**Algoma University** invites applications from **Anishinaabemowin scholars** for a contractual Full-time Faculty opportunity to teach within their Department of Modern Languages. The position is for a 3-year limited term appointment at the Sault Ste. Marie campus, commencing January 1, 2023 (or as negotiated). Algoma University is the only university in Canada to offer a three-year [undergraduate degree in Anishinaabemowin](#) the Ojibwe language.

### About Algoma University

Since its establishment in 1965 as Algoma University College in Sault Ste. Marie, Algoma University has increasingly assumed a national leadership role in supporting the university sector's response to Truth, Healing and Reconciliation. Algoma's [Special Mission](#) is guided by the 7 Grandfather Teachings and [Honoring Commitments](#), and is twofold in nature:

- a. to be a teaching-oriented university that provides programs in liberal arts and sciences and professional programs, primarily at the undergraduate level, with a focus on the needs of Northern Ontario; and to
- b. cultivate cross-cultural learning between Indigenous communities and other communities in keeping with the history of Algoma University and its geographic site.

With campuses located in Sault Ste. Marie, Brampton and Timmins, the tri-campus model that has emerged at Algoma University leverages the unique strengths, opportunities and broader community needs of each geographic location. Through this model, Algoma provides students with rich experiential learning experiences and research opportunities across liberal arts, sciences, and professional disciplines.

Algoma University is committed to being a welcoming, inclusive, safe, and respectful learning community; one that values the opportunities to learn from and with students, staff, and visitors from all parts of the world. Currently, Algoma University is home to over 3,000 students representing over 50 different countries, more than 430 full-time and part-time faculty and over 150 support staff and administrative personnel.

### Full-Time Faculty Benefits and Entitlements

Algoma University offers a number of Full-Time Faculty Benefits and Entitlements, including competitive salaries, annual leave (22 days a year), RRSP contribution (up to 8%), professional allowances, and 100% tuition exemptions. Algoma also offers Employee and Family assistance programs, competitive comprehensive Health benefits, including Dental, Prescriptions, Major Medical, professional services, Life Insurance, AD&D, and fitness club membership reimbursement. Relocation fee reimbursements are negotiated on a case-by-case basis as part of the Full-time faculty contract.

### Qualifications

The successful candidate will hold post-secondary credentials appropriate to the position (minimum Master's degree, Ph.D. preferred), and a demonstrated commitment to undergraduate teaching and research. We are seeking a candidate with high fluency in Anishinaabemowin, as well as a mastery of the written language with the double vowel system and a thorough understanding of the structure of the language. The successful candidate will have demonstrated experience and commitment to language teaching, a deep knowledge of Anishinaabe culture through connection to community, and demonstrated ability or strong potential to develop a research program and to secure external research funding. Strong candidates will have expertise in teaching Anishinaabemowin at all levels, and

knowledge/expertise in such complementary fields as Indigenous language pedagogy, materials development, land-based learning, and/or other relevant areas.

## How to Apply

Interested candidates should submit a full and complete application online at: <http://www.kbrs.ca/Career/16387>. Alternatively, application materials can be submitted via email to the recruiter (details below).

In your application, please include:

- A letter of application.
- A current curriculum vitae.
- A statement of teaching philosophy and evidence of teaching effectiveness (e.g., examples of peer and/or student evaluations).
- A research plan (up to two single-spaced pages).
- Sample publications.
- The names, contact information, and relationship of five referees (one of whom should be the most recent immediate supervisor)

*Please merge application materials into one or two PDF documents.*

**If you have questions about this opportunity, please feel free to contact Katherine Frank, Partner at [kfrank@kbrs.ca](mailto:kfrank@kbrs.ca) or Christina Connors, Research Recruitment Coordinator at [cconnors@kbrs.ca](mailto:cconnors@kbrs.ca).**

*This initiative is a special program under the Ontario Human Rights Code. Applicants will be asked to self-identify through an Applicant Questionnaire (confidential to Human Resources). The position is open to all qualified applicants, although preference will be given to Canadian citizens and permanent residents of Canada.*

*Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified individuals from equity-seeking groups (Indigenous peoples, racialized persons, women, persons with disabilities, and LGBTQIP2SA+ persons) who may contribute to further diversification of our Institution. We understand that career interruptions can have a substantial impact on a candidate's professional achievements; to allow for a fair assessment, candidates are encouraged to explain any interruptions experienced.*

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate will be required to provide a Police Records Check (Vulnerable Sector) as a condition of employment.*