



**Shingwauk Kinooamaage Gamig Board of Directors Meeting**

Tuesday, February 23, 2021 at 3:00 PM (EST)

Location: Zoom Meeting/ SKG

**Meeting Minutes**

**Attendee List:**

	<b>BOARD OF DIRECTORS</b>		<b>STAFF</b>
X	<b>Chief Dean Sayers, Chair</b>	X	<b>Dianne Roach, Interim Administrator</b>
X	<b>Shirley Roach, Elder</b>	X	<b>Terri Sewell, Executive Assistant</b>
X	<b>Cathy Syrette, Secretary</b>		
X	<b>Justin Marchand, Treasurer</b>		
X	<b>Dr. Harry Huskins</b>		
X	<b>Thomas Kakapshe</b>		
X	<b>Lindsey Ackland</b>		
X	<b>Hayley Casey, SASA Rep</b>		

**Invited guests:**

Stacey Tijerina, Tijerina Law

Asima Vezina, President and Vice-Chancellor

Mary Wabano, Vice-President Nyaagaaniid, Student Success & Anishinaabe Initiatives

- 1. Opening Prayer and smudge - Elder Shirley Roach at 3:07pm**

2. **Call to Order** by Chief Dean Sayers 3:16pm

3. **MOTION to approve SKG Board meeting minutes from January 26, 2021**

a. *See attached SKG Board meeting minutes Jan 26-2021*

Moved by: Lindsey Ackland

Seconded by: Harry Huskins Carried

4. **MOTION to approve the agenda**

a. Tom Kakapshe would like to add an agenda item:

i. Some Concerns – An Email from A. T.

Moved by: Tom Kakapshe

Second by: Lindsey Ackland

Carried

5. **MOTION to go in camera**

Moved by: Shirley Roach

Seconded by: Harry Huskins

Carried

6. **MOTION to come out of camera at 4:41pm**

Moved by: Shirley Roach

Seconded by: Harry Huskins

Carried

**MOTION to Proceed with the preliminary review, where SKG would be exploring mediators through the exchange of those mediators**

Move: Tom Kakapshe

Seconder: Shirley Roach

Carried

**MOTION: to proceed legal counsel's recommendations of mediation**

Mover: Harry Huskins

Second: Justin Marchand

Carried

**MOTION to change HR vacation policy from Calendar year to fiscal year ending March 31**

Move: Shirley Roach

Second: Harry Huskins

Carried

**MOTION: Motion to allow current SKG employees to take the remainder of their vacation days earned in the 20/21 fiscal year by May 31, 2021.**

Moved by: Harry Huskins

Seconded by: Shirley Roach

Carried

**MOTION to accommodate legal review for all future contracts, SKG will develop a template for employment contracts in the HR policy**

Move: Harry Huskins

Second: Shirley Roach

Carried

**MOTION: to draft a cultural leave definition and incorporate it into the HR policy**

Moved by: Lindsey Ackland

Second: Hayley Casey

Carried

**MOTION: to adapt and print a second Planning Session booklet, to include Andrew Judge's submission, as it was not included due to a late submission.**

Moved by: Harry Huskins

Second: Shirley Roach

Carried

7. **Information item: FYI**

a. **Northern Policy Institute** - See attached *Northern Policy Institute*

8. **Some Concerns – Email from A.Trudeau –**

**TASK:** Dianne to follow up to the email that was sent regarding A. Trudeau

**9. Meeting with John Meehan – March 9<sup>th</sup> with AU**

**10. Shared Positions with Algoma University**

- a. AU is asking to cost share SKG's Librarian. SKG would recommend 6 months cycle and review the commitment to AU. This would help make the transition from AU and SKG seamless regarding the library.
- b. J will be start working here March 1

**Shared Recruitment Position:** AU will provide training with Noodin and mentorship, co-supervision. AU and SKG will share the costs.

**MOTION: SKG Board approval to shared positions as presented**

**Mover: Tom Kakapshe      Second: Shirley Roach**

**11. Ongoing building Issues – deferred**

**12. Review of Planning Session – Next Steps**

- a. **Recommendations of the key positions** – HR committee has met, Indigenous Academic Lead, Indigenous Academic Director, Indigenous Administrator Directors

**13. Staff Criminal Background Checks** – Stacey recommends that the current Staff volunteer to do this in good faith and have it stated in new contracts of a new employee. SKG will pay the fee for the Criminal Background Check.

**14. Indigenous Language and Cultural Program Update** – Received an extension and if you know of any language speakers, please let Dianne know.

**15. Next board meeting date Scheduled:**

**March 9, 2021, at 3:00PM**

- Presentation from University of Sudbury from 3:00pm to 4:00pm

**March 30, 2021, at 3:00 PM** – Regular Scheduled Board Meeting

**16. Motion to adjourn - Closing prayer at 5:08**

Moved by: Elder Shirley Roach