

EMPLOYMENT OPPORTUNITY
Shkaabewis (Helper)

Term: Full-time position until March 2026.
Rate: \$27.36/hour
Report: Student Success & Wellness Counsellor

Who We Are

Shingwauk Teaching Lodge/Shingwauk Kinooaage Gamig is committed to the restoration of the original spirit and intent of Chief Shingwauk, who envisioned a teaching wigwam where his people could acquire the necessary educational tools in modern society without compromising the values of our culture and traditions.

Your Role

Reporting to the Student Success & Wellness Counsellor, the **Shkaabewis (Helper)** is responsible for the development and support of Anishinaabe students to provide resources and tools to guide them toward success and long-term well-being. This position embodies the values of the organization and the seven Grandfather teachings in providing holistic services delivered with kindness and understanding.

The **Shkaabewis (Helper)**'s tasks involve sharing of the practices, values, and beliefs of Anishinaabe peoples, with a deep connection to the land and all living things (Anishinaabe Aadziwin).

The position involves balancing competing priorities and working closely with students as well as internal and external organizations to provide services and supports to enhance the learning and life experiences of Indigenous learners, particularly Anishinaabe students.

Primary Responsibilities:

- Develop strategies and practices to support students in their learning and life skills.
- Assist in direct and indirect Anishinaabe Aadziwin support services.
- Conduct one-on-one as well as group sessions/workshops on well-being and land-based approaches to learning.
- Refer students to internal and external resources to further their understanding of Anishinaabe cultural traditions and healing practices.

Minimum Qualifications

- Postsecondary degree/diploma in Social Services, Indigenous Studies, or related studies.
- Experience assisting, delivering, and facilitating support services to students in learning environments.
- Commitment to Shingwauk Kinooaage Gamig values and principles, including the Seven Grandfather Teachings.
- Understanding of Anishnawbek culture, traditions, and ways of knowing.
- Strong communication skills to engage with individuals, organizations and Anishinaabe communities.
- Proficiency in the development and delivery of services and support.
- Cross-cultural competency with an extensive knowledge base of Anishinaabe aadziwin (worldview)
- Experience working as part of a team in an environment requires strong time management, organization, and coordination skills and the ability to adapt to a changing environment.
- An ability to function and process information while employing confidentiality standards.
- Self-directed, and comfortable exercising discretion and independent judgment.
- Ability to speak and learn Anishinaabemowin is an asset.
- Vulnerable Police sector check is required.

This position is situated in Bawating / Sault Ste. Marie. For any questions or for a full job description regarding this employment opportunity, please contact Human Resources – humanresources@shingwauku.org
Interested applicants can email their cover letter, resume, and 3 work related references by:

DEADLINE: Friday, February 7, 2025 @ 4:00pm.
Please Address the Email to: careers@shingwauku.org
Subject: Shkaabewis (Helper)

Preference will be given to Anishinaabe Applicants

We would like to thank all applicants who apply. However, only those selected for interview will be contacted.