

SHINGWAWK KINOOMAAGE GAMIG IS HIRING!



"Preserving the integrity of Anishinaabe knowledge and understanding in cooperation with society to educate the present and future generations in a positive, cooperative and respectful environment"

Job Title: Director of Anishinaabe Engagement and Student Success
Reports To: Vice President Indigenous Knowledge Scholarship and Research
Salary Range: \$90,000 - \$110,000
Location: Shingwauk Kinooimage Gamig, Bawaating (Sault Ste. Marie, Ontario)

Position Summary:

The Director of Anishinaabe Engagement and Student Success is a key leadership position at Shingwauk Kinooimage Gamig (SKG). The role is responsible for advancing Anishinaabe ways of knowing, being, and doing within student services, cultural and language programming, library and academic resources, and learner success initiatives. The Director will ensure programs and services align with SKG's commitment to Anishinaabe aadziwin, the Seven Grandfather Teachings, and the vision of SKG as a culturally rooted institution of higher learning.

Key Responsibilities:

- Develop and implement strategic initiatives that enhance student success and reflect Anishinaabe teachings and practices.
- Collaborate with SKG leadership to integrate Anishinaabe knowledge systems across all student-focused programs and services.
- Oversee the delivery of holistic student services, including academic advising, counseling, and wellness initiatives.
- Guide the development and delivery of programs focused on Anishinaabe culture, language, and traditions.
- Collaborate with Elders, Knowledge Keepers, and language experts to ensure authenticity and community engagement.
- Promote language revitalization efforts through partnerships and programming.
- Oversee the development and management of library services and resources that prioritize Anishinaabe knowledge and research.
- Supervise and support staff in student services, cultural and language programming, and library services.
- Provide mentorship and professional development opportunities for team members.
- Build and maintain relationships with local communities, Elders, Knowledge Keepers, and partner organizations.
- Represent SKG in external forums to advocate for Anishinaabe learning and student success.
- Gather feedback and insights to enhance language and cultural programming.
- Attend and represent SKG on various committees and advisory groups as needed.
- Develop and manage budgets for areas of responsibility, ensuring alignment with SKG's strategic goals.
- Establish metrics and reporting mechanisms to assess the impact of programs and services.

Qualifications:

- A deep understanding of and commitment to Anishinaabe aadziwin and the Seven Grandfather Teachings.
- A degree in Education, Indigenous Studies, or a related field (Master's degree preferred).
- Minimum of five years of experience in a leadership role in education, student services, or a related area.
- Demonstrated experience in advancing Indigenous language and cultural programming.
- Strong interpersonal and communication skills with the ability to engage diverse stakeholders.
- Proven ability to lead and inspire a team in a culturally grounded environment.
- Experience in program development, implementation, and evaluation.
- Knowledge of and experience working with Anishinaabe communities.

Additional Requirements:

- Flexibility to adapt to evolving community and organizational needs.
- Familiarity with relevant technologies and platforms for language resource development.
- Ability to travel

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- Class G Driver’s License
- Vulnerable Sector CPIC

This position is situated in Bawating / Sault Ste. Marie. For any questions or full Job Descriptions regarding this employment opportunity please contact Human Resources at humanresources@shingwauku.org

Interested applicants can email their cover letter, resume, and 3 work related references by the deadline: **Friday, February 21, 2025 @ 4:00pm.**

Please Address the Email to:

Human Resources : careers@shingwauku.org
Shingwauk Kinoomaage Gamig

Subject: Director of Anishinaabe Engagement and Student Success

Shingwauk Kinoomaage Gamig is committed to fostering an inclusive environment that respects and celebrates the diversity of Anishinaabe and other Indigenous Peoples. Preference will be given to candidates who identify as Indigenous.

***Preference will be given to Anishinaabe Applicants ***

We would like to thank all applicants, however, only those selected for an interview will be