

Job Posting: Personal Support Worker Instructor

Position: Instructor, Personal Support Worker (PSW) Program

Start Date: Winter 2025

Location: Sault Ste Marie, ON

Contract Type: Part-time, Non-union

Salary: \$150/hour

Preparation Time: Flat rate = \$1,200

Delivery Mode: Asynchronous, Synchronous

Location: Shingwauk Kinooaage Gamig, in partnership with Canadore College

Application Deadline: August 1st, 2025

Job Summary

Shingwauk Kinooaage Gamig is seeking passionate and experienced PSW Instructors to join our team. As a PSW Instructor, you will provide students with a positive, supportive, and interactive learning environment that emphasizes hands-on learning and real-world readiness, preparing them to thrive in today's healthcare landscape.

Role & Responsibilities

- Develop and submit a 14-week teaching plan demonstrating how course learning outcomes will be achieved
- Develop and deliver engaging course content in both classroom and online settings.
- Utilize adult learning methodologies, multimedia tools, and current technologies to enhance instruction.
- Clearly communicate course objectives and assess student progress.
- Foster a respectful, inclusive, and motivating learning atmosphere.
- Monitor student attendance and performance, providing timely feedback.
- Ensure safety standards are upheld in all learning environments.
- Participate in staff meetings, professional development, and graduation ceremonies.

Qualifications & Requirements

- Registered Nurse (RN) or Registered Practical Nurse (RPN) in good standing.
- Minimum of 2 years of experience in a PSW or related healthcare setting.
- Teaching or training experience preferred.
- Strong communication and organizational skills.
- A genuine passion for student success and mentorship.
- Collaborative and supportive team culture.

How to Apply:

Interested candidates are invited to submit the following documents by email to careers@shingwauku.org:

- Cover letter
- Curriculum vitae

- Proof of Highest level of education
- Proof of good standing registration with Ontario College of Registered Nurses or Registered Practical Nurses
- Professional letter of reference
- Work permit (if applicable)
- CPIC and vulnerable sector check (within the last 6 months)

Course Outlines:

Semester 1:

- [CLT100 – First Peoples of Canada](#)
- [CMM125 – College Communication](#)
- [PSW137 – Numeracy, Aging and Palliative Care](#)
- [PSW152 – Client, Family & Community](#)
- [PSW180 – Biology for PSWs](#)
- [PSW185 – Professional Issues](#)
- [PSY200 – Lifespan Development](#)

Semester 2:

- [PSW162 – Lab I](#)
- [PSW205 – Mental Health](#)
- [PSW210 – Lab II](#)
- [PSW230 – Clinical](#)
- [PSW300 – Consolidation](#)

Why Join Us?

Opportunities for professional growth.

Competitive compensation.

A chance to shape the future of healthcare in your community.

We look forward to receiving your application!