

Job Posting: Social Service Worker Instructor

Position: Instructor, Social Service Worker Program

Start Date: Winter 2026

Location: Sault Ste Marie, ON

Contract Type: Part-time, Non-union

Salary: \$150/hour

Preparation Time: Flat rate = \$1,200

Delivery Mode: Asynchronous, Synchronous

Location: Shingwauk Kinooaage Gamig, in partnership with Canadore College

Application Deadline: August 1st, 2025

Job Summary

Shingwauk Kinooaage Gamig is seeking a dynamic and culturally responsive Social Service Worker instructor. The courses that we are looking for an instructor to teach are listed below with a hyperlink. Under the direction of the Associate Professor and Department Chair, the instructor will educate and train future Social Service Worker students, ensuring they acquire the essential knowledge, skills, and confidence needed in the program.

Role & Responsibilities

- Develop 14-week teaching plan demonstrating achievement of course learning outcomes due prior to commencement of classes
- Teach assigned courses, ensuring student awareness of course learning outcomes and evaluation techniques.
- Provide tutoring and academic advising to students both in and out of the classroom.
- Create a learning environment that effectively utilizes available resources, including educational technologies and the Learning Management System (Desire to Learn).
- Evaluate student progress and achievements, taking responsibility for the overall assessment of students' work.
- Design and maintain courses, including defining learning outcomes and planning appropriate teaching approaches.
- Collaborate with faculty, advisory committees, and stakeholders to enhance course content and delivery.
- Participate in professional development activities during non-teaching periods.

Qualifications & Requirements

- BSW graduate.
- Current registration in good standing with the **Ontario College of Social Workers and Social Service Workers**.
- Minimum of **five years** of recent experience in the field of social work.
- At least two years of teaching experience in a college setting or equivalent experience.
- Demonstrated passion for teaching, learning, and student success.

- Knowledge of student success strategies in a postsecondary setting; experience in developing and delivering blended and online curriculum is an asset.
- Strong communication, presentation, and organizational skills; familiarity with Indigenous knowledge and culturally safe practices is preferred.
- Ability to communicate in **Anishnaabemowin** is considered an advantage.
- Proficiency in MS Office and experience with learning management systems (e.g., Moodle, Blackboard, D2L) is preferred.

How to Apply

Interested candidates are invited to submit the following documents by email to careers@shingwauku.org:

- Cover letter
- Curriculum vitae
- Proof of Highest level of education
- Proof of registration with the Ontario College of Social Workers and Social Service Workers (if applicable)
- Professional letter of reference
- Work permit (if applicable)

Course Outlines:

Semester 1:

- [CMM125 – College Communication I](#)
- [SSW105 – Social Service Worker Interviewing](#)
- [SOC100 – Foundations of Sociology](#)
- [SSW101 – Introduction to Social Service Work Practice](#)

Why Join Us?

- A collaborative and supportive teaching environment.
- Opportunities to shape a growing program.
- Competitive compensation.
- A chance to make a meaningful impact in your community.
- We look forward to receiving your application!