

Job Advertisement

Join Our Team!

Position: Student Success Officer

Location: Shingwauk Kinooamaage Gamig (SKG) – Sault Ste. Marie, Ontario

Employment Type: Full-Time, Contract (37 hours/week)

Reports To: Director of Anishinaabe Engagement and Student Success

Salary: \$27.47 hourly

Are you committed to advancing Indigenous student success?

Shingwauk Kinooamaage Gamig (SKG) is seeking a dedicated **Student Success Officer** to support learners in their academic, social, cultural, and personal journeys. Guided by Anishinaabe values and worldviews, this role is central to fostering an environment where Indigenous students can thrive and achieve holistic success.

What You'll Do

As Student Success Officer, you will:

- Provide trauma-informed, culturally responsive guidance through one-on-one and group support.
- Help students set and achieve academic, personal, and cultural goals.
- Facilitate workshops on study skills, resilience, budgeting, and mental wellness.
- Co-create orientation and transition programming rooted in Anishinaabe knowledge.
- Collaborate with Elders, Knowledge Keepers, faculty, and community partners.
- Monitor student success data and recommend culturally safe improvements.
- Promote and support land-based learning, seasonal activities, and cultural events.

Who You Are

- You bring experience supporting Indigenous learners and/or working within Indigenous education environments.

- You demonstrate knowledge of Anishinaabe teachings, language, and cultural protocols, or a commitment to learning these respectfully.
- You are empathetic, organized, and an effective communicator who can engage with diverse student populations and community partners.
- You are knowledgeable about student success strategies, post-secondary education systems, and the use of data tracking and reporting tools.
- You are adaptable and prepared to work occasional evenings and weekends, as well as travel to support outreach and cultural programming.

Additional Assets

- Training in trauma-informed practice, counselling, or student advising.
- Proficiency in Microsoft 365, Google Workspace, and learning management systems.
- Commitment to equity, reconciliation, and decolonizing education practices.
- Cultural humility and openness to continuous learning.

Why Join SKG?

At SKG, we honor Anishinaabe ways of knowing and being. We're building a learning environment where students feel safe, supported, and empowered to succeed. Join us in shaping a future rooted in culture, community, and academic excellence.

Deadline to Apply: Friday 17th October, 2025 @ 4:00pm

Submit your confidential cover letter and curriculum vitae to:

Subject: Student Success Officer

Email: careers@shingwauku.org

We thank all applicants for their interest. Only those selected for an interview will be contacted.